Full-time lecturers who meet the following minimum qualifications may be recommended for promotion to the rank of Senior Lecturer by their department head:

- Five years’ continuous service at UNCG in a full-time faculty position.
- Consistently strong evaluations of teaching by the department.
- A record of professional engagement in the discipline or additional contributions to the Department, College, or University.

Recommendations for promotion will be made by a letter to the Dean from the department head. The letter should provide a thoughtful assessment of the candidate’s performance with specific examples of excellence/or meritorious contributions and evidence of strong teaching. The recommendation packet should also include a candidate’s current vita, and a statement written by the nominee reflecting on accomplishments (2-page limit). Recommendations will be reviewed and ranked by a committee appointment by the Dean. Recommendations will be solicited at least biennially by the Dean in the fall semester and those approved will become effective at the start of the following academic year.

Promotion to Senior Lecturer does not confer tenure, nor does it lead to the expectation of tenure.

Promotion to Senior Lecturer will be for a renewable term of three years and when possible will include a $3,000 salary increase, in addition to any merit increase recommended by the department head. If the College’s budget does not permit a salary increase in a given year, the increase will be provided as soon as circumstances permit.

An initial appointment as Senior Lecturer may be recommended to the Dean, based on qualifications, prior experience, and the responsibilities of the position.